



MAP
Sua House
26/1 Kasturba Cross Road
Bangalore 560 001, India
+91 80 4053 5217
contact@map-india.org
map-india.org

Director

Role type: Full-time

Location: Bangalore

Contract: Permanent (minimum 3 years)

Application deadline: May 15th 2019 (apply [here](#))

About the Museum of Art & Photography

The Museum of Art & Photography (MAP) is a bold, dynamic and ambitious project committed building and sustaining a new museum of international standards in South India. Its mission is to exhibit, interpret and preserve a growing collection of art and cultural artifacts, motivated by a belief that museums can play a positive role in society.

MAP is the custodian to a growing collection of over 18,000 art works, predominantly from the Indian subcontinent and dating from the 12th century to the present. Its 43,000 sq. ft. flagship site will include five galleries, an auditorium, an art and research library, education center, a multimedia center and a specialised research and conservation facility. From this center MAP will produce exhibitions, encourage and foster new academic research and improve access and understanding for the visual arts in India, with a key focus on inclusively building new audiences.

Privately funded yet publicly minded, the museum is a \$35 million dollar project, supported through individual giving and corporate philanthropy. MAP prides itself on professional and transparent governance, progressive policy making and inclusive programming.

MAP is currently managed by a team of 15, which will grow to an anticipated staff of 40-50 over the next year and in preparation for its public launch in December 2020.

Role Overview

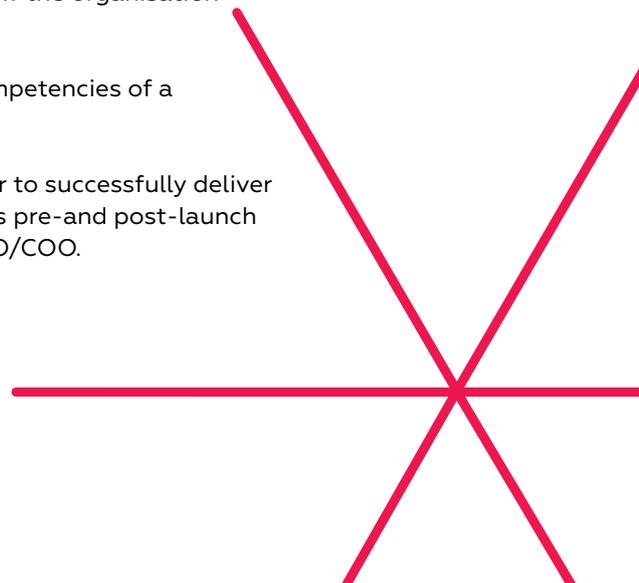
MAP now seeks a Director to work closely with its Trustees, Board of Directors and Founder President. They will help design and deliver the museum's mission and vision and provide the leadership and management expertise needed to guide the organisation forward during its crucial pre-launch phase, public opening, and then into the future.

The Director will exert considerable influence over and continue to shape the development strategy, curatorial vision, acquisitions program and public programmes of the museum, whilst managing its currently forecasted \$1.5 million operational budget. Working collaboratively with the existing senior management and Founder President they will also make bold decisions to rethink, adapt and grow the organisation and its policies as it moves forward into the future.

It is expected that the Director will be an inspiring leader with the competencies of a CEO/COO, who will:

- Provide effective and strategic leadership for the museum in order to successfully deliver its programmes, administration and all other operations during its pre-and post-launch phases, taking on many of the responsibilities of a traditional CEO/COO.

continued overleaf...





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- Be able to confidently develop, manage, and grow an annual operating budget and demonstrate strong business management skills.
- Establish and build strong, cooperative relationships, promote awareness, and effectively communicate the vision, values and programmes of MAP to all stakeholders and serve as MAP's primary ambassador.
- Lead the recruitment drive to build the MAP's current staff of 15 to a staff of 40-50, and clearly define and manage their roles and objectives to achieve the museum's mission.
- Support and contribute to the museum's development plan.
- Work to build new and diverse audiences for the museum, keeping the museum's mission to meaningfully reach all sections of society and diverse groups firmly in mind.
- Work with the existing senior team to look after and expand the collection.
- Ensure the museum becomes a leading institution in India for the research, interpretation and enjoyment of the visual arts, for both academic and new audiences.
- Forge a strong working relationship with the Founder President and Board of Directors and understand its members' strengths, ideas, resources and contacts in order to further the museum's mission and expand support.
- Work with other cultural leaders in India to forge relationships with other Indian museums with the common goal of improving India's museum landscape beyond MAPs own projects.

Required competencies

It is expected that the Director will have significant leadership experience, and will have deep cultural links to India. They should meet the following minimum requirements:

- A minimum of fifteen years leadership experience, with a proven record of managing multiple teams and overseeing ambitious projects.
- Have had a sustained engagement with India over many years and first-hand experience of how institutions, and both the private and public sector function in the country.
- An extensive global network including academics, scholars, business leaders and cultural influencers.
- Evidence of success in developing, managing, and growing an annual operating budget.
- A sincere belief in the importance of diversity and broad accessibility to the success of a public institution.
- An individual who will strive to become a devoted citizen of Bangalore and an important part of the community.

Equality & Diversity

MAP is an equal opportunities employer. It opposes all forms of discrimination and believes that all people, regardless of their identity or membership of any group deserve to be treated equally, consistently and fairly. MAP welcomes creativity, excellence and different perspectives that individuals of all backgrounds and abilities bring to our work.

Application and nomination process

In line with its governance and policy procedures, MAP's recruitment process is transparent and meritocratic. To apply please complete the online form and upload your CV [here](#). No other method of application is available. Applications will be vetted internally by the MAP Executive Committee and its advisors. The Executive Committee will present a shortlist to the MAP Board who will select those called for interview. Final interviews will be held by a panel including the Chairman of the MAP Board, Founder President, as well as an external consultant(s). The closing date for applications is May 15th 2019.